

**TEACHER SALARY SCHEDULE 2014-15 - BACHELOR'S DEGREE**



Step you were on in 2013-14	2013-14 Annual Salary	2013-14 Annual Salary/W Longevity See NOTE 1	Step you will be on in 2014-15	Bachelor's 2014-15 Annual Salary	\$ Increase from 2013-14 Total Salary to new step in 2014-15	Percentage Increase from 2013-14 step to new step in 2014-15
			<b>0</b>	<b>\$33,000</b>	<b>\$2,200</b>	<b>7.14%</b>
0	\$30,800	\$30,800	<b>1</b>	<b>\$33,000</b>	\$2,200	7.14%
1	\$30,800	\$30,800	<b>2</b>	<b>\$33,000</b>	\$2,200	7.14%
2	\$30,800	\$30,800	<b>3</b>	<b>\$33,000</b>	\$2,200	7.14%
3	\$30,800	\$30,800	<b>4</b>	<b>\$33,000</b>	\$2,200	7.14%
4	\$30,800	\$30,800	<b>5</b>	\$36,500	\$5,700	18.51%
5	\$30,800	\$30,800	<b>6</b>	\$36,500	\$5,700	18.51%
6	\$31,220	\$31,220	<b>7</b>	\$36,500	\$5,280	16.91%
7	\$31,670	\$31,670	<b>8</b>	\$36,500	\$4,830	15.25%
8	\$33,030	\$33,030	<b>9</b>	\$36,500	\$3,470	10.51%
9	\$34,450	\$34,450	<b>10</b>	<b>\$40,000</b>	<b>\$5,550</b>	<b>16.11%</b>
10	\$35,800	\$36,337	<b>11</b>	\$40,000	\$3,663	10.08%
11	\$37,110	\$37,667	<b>12</b>	\$40,000	\$2,333	6.19%
12	\$38,160	\$38,732	<b>13</b>	\$40,000	\$1,268	3.27%
13	\$38,650	\$39,230	<b>14</b>	\$40,000	\$770	1.96%
14	\$39,140	\$39,727	<b>15</b>	<b>\$43,500</b>	<b>\$3,773</b>	<b>9.50%</b>
15	\$39,650	\$40,542	<b>16</b>	\$43,500	\$2,958	7.30%
16	\$40,150	\$41,053	<b>17</b>	\$43,500	\$2,447	5.96%
17	\$40,660	\$41,575	<b>18</b>	\$43,500	\$1,925	4.63%
18	\$41,180	\$42,107	<b>19</b>	\$43,500	\$1,393	3.31%
19	\$41,710	\$42,648	<b>20</b>	<b>\$46,500</b>	<b>\$3,852</b>	<b>9.03%</b>
20	\$42,260	\$43,633	<b>21</b>	\$46,500	\$2,867	6.57%
21	\$42,820	\$44,212	<b>22</b>	\$46,500	\$2,288	5.18%
22	\$43,370	\$44,780	<b>23</b>	\$46,500	\$1,720	3.84%
23	\$43,970	\$45,399	<b>24</b>	\$46,500	\$1,101	2.43%
24	\$44,560	\$46,008	<b>25</b>	<b>\$50,000</b>	<b>\$3,992</b>	<b>8.68%</b>
25	\$45,150	\$47,182	<b>26</b>	\$50,000	\$2,818	5.97%
26	\$45,770	\$47,830	<b>27</b>	\$50,000	\$2,170	4.54%
27	\$46,390	\$48,478	<b>28</b>	\$50,000	\$1,522	3.14%
28	\$47,060	\$49,178	<b>29</b>	\$50,000	\$822	1.67%
29	\$47,710	\$49,857	<b>30</b>	\$50,000	\$143	0.29%
30	\$48,360	\$50,536	<b>*31</b>	<b>\$50,000</b>	*See NOTE 1	
31	\$49,030	\$51,236	<b>*32</b>	<b>\$50,000</b>	*See NOTE 1	
32	\$49,720	\$51,957	<b>*33</b>	<b>\$50,000</b>	*See NOTE 1	
33	\$50,440	\$52,710	<b>*34</b>	<b>\$50,000</b>	*See NOTE 1	
34	\$51,160	\$53,462	<b>*35</b>	<b>\$50,000</b>	*See NOTE 1	
35+	\$52,150	\$54,497	<b>*36</b>	<b>\$50,000</b>	*See NOTE 1	
36+	\$53,180	\$55,573	<b>*36+</b>	<b>\$50,000</b>	*See NOTE 1	

**NOTES:**

(1) No one will receive a pay cut in 2014-15. You either will receive your 2013-14 salary and longevity plus a \$1,000 bonus paid monthly, or the 2014-15 salary. The "2013-14 Annual Salary With Longevity" column provides the comparison if your educator years are the same as your number of years of state service. School districts will use an educator's actual years of state service to calculate the longevity to add to the 2013-14 salary to determine which is higher. Examples of calculations are provided by DPI:

<http://www.ncpublicschools.org/docs/fbs/budget/faqsalary14-15.pdf>  
<http://www.ncpublicschools.org/docs/fbs/budget/topsexample.pdf>  
 Other schedules: [www.ncpublicschools.org/fbs/finance/salary](http://www.ncpublicschools.org/fbs/finance/salary)

(2) You are paid on the new Schedule for 2014-15 based on total certified years of experience completed as of 7-1-2014. Please remember that for each of the past 5 years, you were granted your certified experience step, if eligible, but the "Old" money from 2008-09 moved with the experience step granted.

(3) A new salary schedule was created using tiers or bands of experience. The new schedule has six bands. Teachers move within the band until they reach the next band or tier.

(4) Longevity earned in 2013-14 will be paid in full or on a pro-rated basis where applicable. If you worked the entire year or any portion of the year since your last anniversary date (during the 2013-14 school year), you fulfilled the eligibility requirement to be paid longevity one last time. You will be paid in a separate bonus check for the service earned one last time, and then moving forward, it will be folded into the pay step.

**FYI: It was NCAE that brought attention to the fact that the earned benefit of receiving longevity for services rendered for the 2013-14 school year would need to be paid on the anniversary date.**

(5) Longevity is built into the new 2014-15 salary schedule, corresponding to the pay step where longevity eligibility is met. Therefore, moving forward, no separate payments will be made for longevity earned after July 1, 2014. This schedule does not consider total state service earned other than teaching experience and creates inequities for qualifying employees. Please go to this link to see details on all inequities created by folding longevity into the salary pay step:

<http://goo.gl/3y2mzc>